

COMPANY POLICY

The company **POKAS ARKADIAN RECYCLE** is active in the recycling of materials and the regeneration of raw materials. It consists of a new model unit which operates in modern facilities and is equipped with latest technology mechanical equipment.

Driven by the ever-increasing satisfaction of our customers, as well as the continuous improvement of our corporate operation, we proceeded to establish and implement a Quality Management System for the entire range of our operations, in accordance with the principles of the **ISO 9001:2015** standard. However, because the dominant component of our company is our people, we have established and implement an Occupational Health & Safety Management System for all our operations, in accordance with the **ISO45000:2018** standard. However, beyond the continuous care for the provision of quality services, our human-centered approach and the prevention and treatment of occupational risks, was born the need to define our positions and opinions on the environment in which we live and operate, making decisions for the overall our environmental performance. Thus, we proceeded to develop and implement an Environmental Management System for all our activities, in accordance with the principles of the **ISO14001:2015** standard.

In the framework of the strategic development plan of "POKAS ARKADIAN RECYCLE", the above three systems are described in a Unified Quality/Health & Safety and Environment Management System, with the main reservation being the orderly implementation of the systems and the cooperation of all the company's departments with each other, in the direction of the continuous improvement of the corporate operation.

Through the implementation of the Unified System and always in accordance with the existing legislation, we seek to achieve a framework of specific strategic objectives, some of which are:

- ✓ Ensuring a satisfactory level of corporate organizational function, which will have the ability to adapt to the temporal, quantitative and qualitative requirements of our customers. The modern equipment of our company plays an important role in this effort, for which the maximum possible availability is sought.
- ✓ The establishment of an operational system for identifying and monitoring the Organization's Opportunities and Threats related to all Stakeholders and concerning the quality and environmental aspects arising from its activity.
- ✓ The design of a documented prevention plan for the protection of the environment which covers all sectors such as soil, energy and fuels, water, vehicles, usable/recyclable materials.
- ✓ The establishment and consolidation of an operational system for the prevention of occupational risks to ensure the health and safety of our employees, customers and partners.
- ✓ The minimization-elimination of work accidents.
- ✓ The continuous improvement of our overall environmental performance, giving particular importance to the prevention of pollution resulting from our activities, whether it concerns our close work environment or the wider society.

- ✓ The continuous improvement of quality control of the received raw materials in order to prevent conditions that reduce the quality of our products.
- ✓ Finally, the most important goal for all of us who work at POKAS ARKADIAN RECYCLING is to increase the degree of satisfaction of our customers, both in terms of the quality of our services and the general terms of our cooperation with them.

In the direction of achieving the goals we have set, we take care of the continuous improvement of the methods used, investing in modern equipment and the effective collective work of the experienced staff, so as to provide products that meet the expectations of our customers.

POKAS ARKADIAN RECYCLE carries out training of its staff on the above topics, giving them the resources to follow and apply the specifications of the quality system. In order to achieve the above goals, the effort of all of us is needed. The administration of POKAS ARKADIAN RECYCLE will be a supporter of any worthwhile and implementable proposal, which will aim to improve the unified system. Our company's policy will be reviewed every year, in order to be constantly up-to-date with regard to the requirements of our customers, the health and safety conditions, but also the environmental aspects of our activities.

FOR POKAS ARKADIAN RECYCLE LTD

Date 01/02/2023

THE CHIEF EXECUTIVE OFFICER

THEODOROS POKAS


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